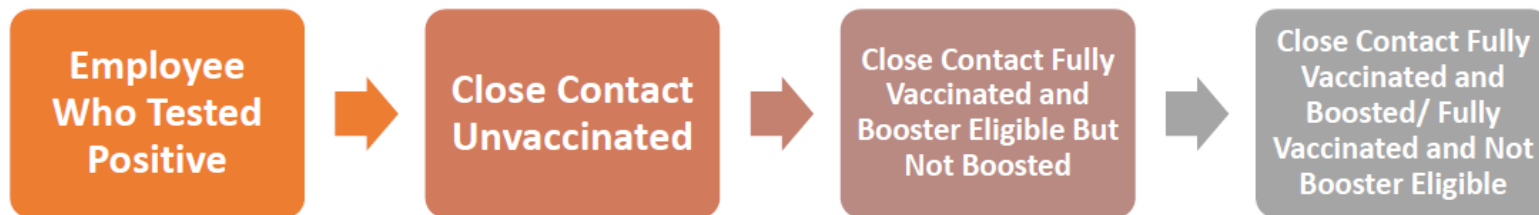




Introduction

We have gone from two to four groups of individuals to evaluate when we have a positive COVID-19 case in the workplace.





Group 1: Isolation - Exclusion of Employee Who Tests Positive

All employees who test positive (regardless of vaccination status, natural immunity, or whether or not they have symptoms):

- Stay home for at least **5** days.
- Isolation can end after **5** days if symptoms are not present or are resolving **and** a diagnostic specimen collected on **Day 5** or later tests negative.
- If unable to test or choosing not to test and symptoms are not present or are resolving, isolation can end after **Day 10**.
- Wear a well-fitting mask around others for a total of **10** days.
- ***Do not need to implement social distancing through day 14.***



Group 2 – Quarantine Close Contacts

Unvaccinated or natural immunity:

- Quarantine for at least **5** days.
- Quarantine can end after **5** days if:
 - Asymptomatic
 - A diagnostic specimen is collected on **Day 5** or later
 - The diagnostic specimen is negative
- If unable to test or choosing not to test and asymptomatic, quarantine can end after **Day 10**.
- Wear a well-fitting mask around others for a total of **10** days.
- ***Do not need to implement social distancing through day 14.***



Group 3: Possible Quarantine – Close Contacts

Fully Vaccinated and Booster Eligible But Have Not Received Booster

- Do not need to quarantine if:
 - Asymptomatic
 - Test on **Day 3-5**
 - Wear a well-fitting mask around others for 10 days
- ***If can't test on Day 3-5....***
 - ***Quarantine***



Group 4: Possible Quarantine - Close Contacts

Boosted or Fully Vaccinated But Not Yet Booster Eligible

- Do not need to quarantine if:
 - Asymptomatic
 - Test on **Day 5**
 - Wear a well-fitting mask around others for 10 days
- ***If can't test on Day 5...***
 - ***Wear a face covering and***
 - ***Maintain six feet of distance for 14 days following the close contact***



Isolation/ Quarantine: Positive Test or Symptoms

What if an employee continues to test positive after day 5?

- Isolation must continue and the employee may not return to work until after day 10 from the first positive test.

What if an employee continues to have symptoms after day 5, but tests negative?

- If an employee has a fever, isolation must continue and the employee may not return to work until the fever resolves.
- If an employee's symptoms other than fever are not resolving, they may not return to work until their symptoms are resolving or until after day 10 from the positive test.



Isolation/ Quarantine: Positive Test or Symptoms

What if an exposed employee tests positive after the close contact?

- If an exposed employee tests positive for COVID-19 after a close contact exposure, they must follow the isolation requirements.

What if an exposed employee begins to develop symptoms after the close contact?

- If an exposed employee develops symptoms after a close contact exposure, they must be excluded pending the result of a test.